



MODERN SLAVERY POLICY STATEMENT

Modern slavery is a crime resulting in abhorrent abuse of Human Rights and our Company will take action to promote ethical business practices and policies to protect workers from being abused and exploited in their own organisation and supply chains.

The provision of the Modern Slavery Act 2015 requires that any commercial organisation in any sector, which supplies goods and services and carries on a business in the UK and is above a specified total turnover (£36m), must produce a slavery and human trafficking statement for each financial year of the organisation.

This company is committed to the highest level of ethical standards of impartiality, integrity and objectivity and supports the need to eradicate modern slavery and human trafficking.

As a Company we will:-

- Fully comply with the Modern Slavery Act 2015
- Ensure that zero tolerance for modern slavery is built into contracts and represented in dialogue, self-assessment, audits and training etc
- Be transparent accountable and auditable
- Be free from ethical ambiguities
- Raise general organisational awareness by circulating information to all staff
- Undertake an assessment to determine our risk exposure
- Include the Modern Slavery Act 2015 in a Risk Register to ensure that any risks continue to be assessed and appropriately addressed.
- Insert a provision into our tender documentation to include a mandatory exclusion of any bidder who has been convicted of an offence under the Modern Slavery Act 2015.

The UK Government provides a 24 hours modern slavery helpline that victims, employers and members of the public, who may encounter modern slavery, can call for expert support and advice on 0800 0121 700.